GB HERMES ™

Entry to Exit HR Management Solution

"Never limit with payroll software, go unlimited with **GB HERMES**"

GB HERMES

18

modules +

Fit for
Any Industry Any Size

gbhermes.com

Unlock the Power of Comprehensive HR Management

- Welcome to GB HERMES, your ultimate solution for HR management.

- Our HR software is designed to meet the needs of organizations of any size and industry.

- Embrace efficiency, empower your employees, and streamline your workplace processes with GB HERMES.

GB HERMES: Features and Modules

Organisation Design Management		Performance Management
Employee Database		Training
Recruitment		Grievance Redressal
Applicant Tracking System	**GB HERMES**	Complaint & Disciplinary process
Attendance Management	**18** modules +	Travel
Leave Management	Fit for Any Industry Any Size	Expense Claim Management
Payroll and Reimbursement		Employee Engagement
Loans and Advances		Dashboard
Tax		Exit Management

Mobile app available for both iOS & Android

GB HERMES on Cloud

GB HERMES Epic

The full-suite HRMS product suitable for any industry and organization size

GB HERMES Excel

A comprehensive solution with Payroll, Leave & Attendance, and standard modules of Recruitment, Reimbursement, Income Tax, Loans & Advances, Training, PMS, Exit &Mobile apps

GB HERMES Edge

A cost-effective payroll module for smaller companies

GB HERMES on Premise

- Option to buy the user license permanently by paying upfront or one-time payment.

- Customize and integrate for a complete ERP experience.

- Tailor your HR management solution to your unique requirements.

GB HERMES Elevating HR Management with Comprehensive Solutions

- **Sales Team Productivity:**
Monitor the Sales team's journey plan against actual daily coverage, ensuring optimum performance.

- **Work Diary:**
Empower Superiors to capture and track team members' performance, including favorable and unfavorable events, with a Critical Incident Diary.

- **Efficient Data Handling:**
Streamline data management with bulk upload templates for various transaction fields and flexible shift planning.

- **Integration Capabilities:**
Seamlessly integrate GB HERMES with attendance software through a parallel database or web API for comprehensive workforce management.

- **Reimbursement and Tax Features:**
Enable employees to easily claim reimbursements and check tax scenarios with a built-in tax calculator, all using live data.

- **Customization:**
Generate client-specific employment-related letters and forms, and facilitate online tax declarations with bulk upload support.

- **Performance Appraisal:**
Facilitate performance evaluations with period-wise KRA (Key Result Areas) setting and review processes.

- **Payroll Flexibility:**
Handle payroll processing with ease, supporting group-wise, company-wise, branch-wise, and employee category-wise calculations. Includes specialized processing for consultants and contract employees.

- **Salary/Wages Versatility:**
Accommodate monthly, daily, and hourly salary/wage calculations within the same payroll system.

- **Customizable Attendance Rules:**
Define and enforce attendance rules to suit your company's unique requirements.

- **User-Friendly Front End:**
Most settings can be managed directly from the user-friendly front end, reducing reliance on IT or third-party agencies.

- **Role-Based Access:**
Ensure data security and compliance with role-based and user-based access controls directly from the front end.

- **Mobile App Accessibility:**
Stay connected on the go with a mobile app available for both iOS and Android devices. Features include geo-tagging, geo-fencing, and selfie options for added security.

GB HERMES Entry to Exit HR Management Solution offers a comprehensive and user-friendly HR management experience, providing innovative features to enhance workforce productivity and streamline HR processes.

Our Clients

nippo
For the new you.

CASAGRAND
building aspirations

Spinebiz
empowering businesses

KALEESUWARI
REFINERY PRIVATE LIMITED

SOLiDPRO

CIAR
Software Solutions

JEYACHANDRAN
TEXTILES

RAMACHANDRAN
TEXTILES | SUPER MARKET | FOODCOURT

RANGAMMAL MEMORIAL
REHABILITATION SOCIETY

LEAD HR

ALLMED
THE COMPLETE PHARMACY

THE SCHRAM ACADEMY

KG

tvasta

TAKRAF

SAITHREE

M

DWL

Cybele

BURGEON

LAEA

Eat & Drink

GB HERMES ™
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